

My name is Katie Fanning, and during the summer of 2021 I was The Village on Main's Social Policy Advisor. I graduated from Memorial University with a double major in English and Political Science, and am returning to school at Acadia University in their Social and Political Thought masters program. I am interested in the Canadian legal system, and want to do work in making my community more socially inclusive.

I researched the history of The Village on Main, including the agreements with the municipality, and the governing by-laws the Board of Directors must follow. I then wrote a manual of policies and procedures to ensure anyone who joins The Village on Main in the future will know what to expect from their role with the organization. I drafted employee contracts and job descriptions for a number of different types of employment positions within the organization including full-time permanent employees, independent contractors and fixed-term positions, and I wrote clear policies and procedures for how members of the organization can be elected to The Board of Directors and what their responsibilities are.

I also virtually attended NSBLEC meetings, multiple times a week, and summarized key points that would apply to the organization and its members.